

**TRADESHOW AND CONVENTION INSTALLER  
CONTRACT SUMMARY 2021 – 2022**

- **1 YEAR CONTRACT EXTENSION**

All Terms and conditions of the current Agreement (2018 – 2021) shall be extended for a period of twelve (12) months, commencing April 1, 2021 through March 31, 2022.

- **SUPPLEMENTAL PENSION CONTRIBUTION:**

- a. **Article XXII (B):** Supplemental Pension Contribution:
- b. **Article XXII (B.1):** Effective April 1, 2021, there shall be a contribution of fifty cents (\$0.50) to the Sign, Pictorial and Display Industry Retirement Plan. The supplemental pension contribution will be made for each hour for which the employee is entitled to compensation (in addition to the regular and overtime rate) including holidays, sick leave and vacation. The purpose of the Supplemental Pension Contribution is to improve the funding status of the Sign, Pictorial and Display Industry Retirement Plan, without increasing Plan liabilities. For that reason it will not be included in calculating any Plan Participants pension benefit, and the parties to this Agreement will direct their appointed Trustees to take all actions necessary to accomplish that purpose. The Board of Trustees of the Sign, Pictorial and Display Industry Retirement Plan will have discretion in the future to apply the Supplemental Pension Contribution to accrual of pension benefits, as Plan funding considerations permit.
- c. **Article XXII (B.2):** Effective October 1, 2021, there shall be a contribution of fifty cents (\$0.50) to the supplemental pension. The supplemental pension contribution will be made for each hour for which the employee is entitled to compensation (in addition to the regular and overtime rate) including holidays, sick leave and vacation.
- d. For formatting purposes, the numbering sequence of **Article XXII** shall be modified to adjust the addition of the new Supplemental Pension Contribution clause accordingly.